

**Illinois Army National Guard AGR Lateral Announcement LAT 26-016**  
**T32 AGR On-Board Enlisted Only**  
**Department of Military Affairs**  
**State of Illinois**  
**Camp Lincoln**  
**1301 North MacArthur Boulevard**  
**Springfield, Illinois 62702-2317**  
<https://www.il.ngb.army.mil/Employment/Army-AGR-Announcemnets/>

**ANNOUNCEMENT NUMBER: LAT 26-016**

**DATE: 02 FEB 26**

**CLOSING DATE: 17 FEB 26**

**POSITION TITLE, PARA LINE, MAXIMUM AUTHORIZED MILITARY GRADE AND MOS:**

OSM RSP NCO, Para 008C Line 11, E6, 00F3

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<b>APPOINTMENT FACTORS:</b>	<b>Officer()</b>	<b>Warrant Officer()</b>	<b>Enlisted(X)</b>
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**LOCATION OF POSITION: RECRUITING & RETENTION BATTALION**  
**1301 NORTH MACARTHUR BOULEVARD**  
**SPRINGFIELD, IL 62702**

**WHO MAY APPLY:**

Must be a current on-board AGR in the State of IL within the grade(s) of E6 and E6.

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**AREA OF CONSIDERATION:** This position is open to on-board AGR enlisted Soldiers in the grades of **E6**. Individual selected will receive an AGR tour with the Illinois Army National Guard. **In order to be considered for this position, applicants must meet minimum qualifications as outlined on this announcement.**

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**INSTRUCTIONS FOR APPLYING:** The documents listed below WILL be submitted AS A MINIMUM. If any of the required documents are not reasonably available to you, a brief memo will be submitted citing the documents missing with a short explanation necessary to certify the soldier as eligible. Failure to do so may result in a finding of ineligibility and may cause the applicant to lose consideration for this position. Blank AGR application forms can be found on HRO's AGR SharePoint page at the following link: <https://armyetaas.sharepoint-mil.us/sites/NGIL-HRO/SitePages/Army-AGR.aspx>

1. Illinois Army National Guard (ILARNG) Active Guard/Reserve (AGR) Career Development Application Checklist.
2. NGIL Form 85 - Application for Active Guard/Reserve Career Management Position.
3. Copies of last 5 Non-Commissioned Officer Evaluation Reports (NCOER's) if applicable. If 5 are not available, submit all available NCOER's with a letter of recommendation from your unit Commander, First Sergeant, or First Line Leader.
4. Soldier Talent Profile (STP) - PII and Photo redacted. Must be within 90 days.
5. DA Form 5016 - Retirement Accounting Statement. Must be dated within the last 90 days.
6. All DD Form 214's/NGB form 22's.
7. Individual Medical Readiness Record (IMR) dated within the last 12 months. Do not submit a screenshot of the homepage of your MEDPROS profile.
8. DA 705 or applicable AFT and HT/WT - Listing most recent record Army Fitness Test (AFT) score and height/weight record. Last record AFT must be within 6 months of the announcement closing date.
9. DD Form 5500 (male) / DD Form 5501 (female) - Body Fat Content Worksheet (if applicable).
10. Copy of Valid Permanent Profile (if applicable).
11. Biographical Sketch.
12. Memorandum to the Selecting Official addressing any aspect of your application (if applicable).
13. Combine all documents into 1 PDF file; No attachments within the pdf file, no portfolio files, no .tif files, and no .jpg files will be accepted.
14. Naming Convention for Application: Vacancy Announcement #, Last Name, First Name, Rank
15. Send all applications to the following email address: [ng.il.ilarng.list.j1-hro-agr-branch@army.mil](mailto:ng.il.ilarng.list.j1-hro-agr-branch@army.mil)

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**POSITION COMPATIBILITY REQUIREMENTS:**

The individual must qualify for and be placed in the following compatible MOS: **00F3**

**MINIMUM APPOINTMENT REQUIREMENTS:**

1. Applicants must satisfy the requirements outlined in AR 135-18, NGR 600-5, NGR 600-100, NGR 600-101, NGR 600-200, NGR 601-1, and ILNG PAM 135-18.
2. Applicants must be able to be granted and maintain a Secret security clearance at a minimum, unless the duty position requires a higher level of clearance.
3. Applicants must meet the Army medical retention standards in accordance with AR 40-501, Chapter 3.
4. Applicants must have a passing Army Fitness Test (AFT) taken within the last 6 months.
5. Applicants must meet the Army Body Composition Program (ABCP) body fat standards in accordance with AR 600-9.
6. Applicants must not be within six months of Expiration Term of Service (ETS) or mandatory removal.
7. Applicants must not be subject to flagging actions during selection or upon entering an Active Guard/Reserve (AGR) status.
8. Applicants must have no derogatory information within their Official Military Personnel Record (OMPF).
9. Applicants must have no record of conviction by special or general court-martial or civilian courts of offenses listed in AR 27-10 (Military Justice), Chapter 24, or otherwise required to register as a sexual offender under AR 27-10, Chapter 24.
10. Applicants may not be a candidate for an elective office, hold a civil office, or be engaged in partisan political activities if selected to enter the Active Guard/Reserve (AGR) program.

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**BRIEF JOB DESCRIPTION:**

Develop an annual officer SM Plan to include AMEDD, Chaplain, JAG, Basic Branch, and Warrant Officers. Coordinate with the G1/HRO, RRC, Officer Personnel Manager and other senior leaders and commanders as directed to develop officer procurement priorities. Develop an effective OCS recruiting program. Provide OCS pipeline projections to the Regional Training Institute (RTI) / RSP and coordinate resources to support OCS candidates during shipping / training. Establish liaison with State ROTC programs and assigned Associate Professors of Military Science (APMS) while managing any applicable scholarship programs. Develop recruiting programs and materials to increase the number of ROTC/WOC graduates/candidates that join the ARNG. Actively recruit qualified officers assigned to the IRR, to include all military services. Ensure that applications for predetermination and appointment are complete and submitted IAQ guidance provided by the Department of the Army and NGB. Facilitate officer/warrant officer transfers into and out of the state and from Active Duty. Ensure that officer vacancies are visible within the AUVS. Work with commanders to obtain Letter of Acceptance (LOA) and ensure effective officer/warrant officer sponsorship and retention programs are in place. Coordinate with the Officer Personnel Section and Standard Installation/Division Personnel System (SIDPERS) to develop and provide statistical data on officer recruiting and retention to the RRB. Utilize ARISS IAW prescribed guidance from the RRC. Coordinate with the Command Chief Warrant Officer (CCWO), Military Personnel Officer (MILPO), Recruiting & retention Commander (RRC), Officer Personal Manager and other senior leaders and commanders as required to develop Warrant Officer Procurement priorities. Coordinate with the Officer Personnel Section and Standard Installation/Division Personnel System (SIDPERS) to develop and provide statistical data on warrant officer recruiting and retention to the RRC. Ensure warrant officer candidates (WOC's) are properly assigned to a vacancy as a 09W and complete WOCS IAW NGR 600-101. Establish and maintain all order of merit list (OML) for Soldiers who have completed the predetermination process but do not have a vacancy to occupy. Perform all additional duties as determined by the RRC.

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**SELECTING SUPERVISOR:**

LTC Lance Frail (309) 567-7013

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**CONTACT INFO:**

MSG Chris Williams

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(Com) (217) 761-3732

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**EQUAL OPPORTUNITY:**

The Illinois National Guard is an Equal Employment Opportunity Employer. Soldiers and Airmen will not be accessed, classified, trained, promoted, or otherwise managed on the basis of race, color, religion, gender, national origin, or reprisal, except as the direct combat probability coding policy applies to women.